



9.3.19 SCACE Content:

Let's Celebrate National Hispanic Heritage Month

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September 15- October 15

LETTER FROM THE PRESIDENT

Dear SCACE members,

I write with an update and great news that we now have elected a full Board for the organization. This summer, we were fortunate enough to have several candidates for our positions, and the elected officers are listed below. We will set up a Board conference call in the next few days to plan the upcoming year.

Also, credit must go to Shanae Giles, who has done a tremendous job of planning the Spring 2020 conference! We will hold off on that announcement for now until all the paperwork is finalized.

Email/newsletter/web: Please let me know if you have not been receiving the newsletter, especially since Heather Turner works so hard to put those together. Also, if you have any thoughts or suggestions about the web site, please let me know as we will be doing some minor updates, each month, with announcements.

I appreciate all of your support and continued participation, as I believe SCACE is in terrific shape right now (thanks to Kristin Irwin, Dave, Sonya, Flavia and so many others...).

Newly elected 2019-2020 Officers

- **President-Elect:** Rebecca Dhanarine, Anderson University
- **Membership Co-Chair:** Sonya Johnson, Benedict College
- **Special Events Co-Chair:** Nina Grant, Charleston Southern University
- **College Member at large:** Emily-Elise Martin, Trident Technical College
- **Employer Member at large:** Bobby Williams, Waffle House

Full Board

- President: Jim Allison, College of Charleston
- President-Elect: Rebecca Dhanarine, Anderson University
- Finance Officer: Dave Sargent, Clemson University
- Membership Co-Chair: Dr. Flavia Eldemire, Allen University
- Membership Co-Chair: Sonya Johnson, Benedict College
- Special events Co-Chair/Annual Conference: Shanae Giles, University of South Carolina
- Special Events Co-Chair/Member Engagement: Nina Grant, Charleston Southern University
- Communications Officer/Marketing and PR: Heather Turner, City Year
- Communications Officer/Technology: Emma Waugh, College of Charleston
- Employer Member at large: Angie Greenwood, BlueCross BlueShield of SC

- Employer Member at large: Bobby Williams, Waffle House
- Emily-Elise Martin, Trident Technical College: College Member at large
- College Member at large: Chris Lewandowski, University of South Carolina

Best regards,

Jim Allison

COLLEGE NEWS

Presbyterian College would like to share they are currently hiring for an Assistant Director for Career & Professional Development! Join our student-centered team to provide career coaching on our beautiful campus in upstate South Carolina. This is a full-time, salaried position and excellent position for someone beginning their higher education career. To view the job, please visit our website at <https://www.presby.edu/about/offices-services/human-resources/job-opportunities/>. This will remain open until the position is filled. Questions may be directed to Ms. Kim Lane, kalane@presby.edu.

Bob Jones University Career Services is looking to hire someone for the position of Assistant Director of Internships and Employment. The Assistant Director of Internships and Employment must have a passion to connect people: students with employers and employers with students. The right person will be energized by creating opportunities for students to experience the world of work through internships and other experiences. He/she will be comfortable cultivating mutually beneficial relationships with local and national employers and then leveraging those relationships to create opportunities for BJU students and graduates. The Assistant Director will be passionate about classroom and coaching opportunities to equip our students to navigate the internship and job-search process with savvy and skill. Here is the link: <http://bju.careers/assistant-director-of-internships-and-employment> if you are interested or would like to share out with others who might be interested.

EMPLOYER INITIATIVES



[City Year](#) is ready for the new year and our 2019-2020 Mid Year applications and 2020-2021 Full Year applications are now live on our website!

Benefits include a biweekly living stipend, health insurance, a \$6000 Education Award (can pay down loans or apply toward continuing education), access to 25-100% tuition scholarships to over 120 universities across the country, 300+ hours of professional development, networking opportunities with national and local companies, and for those interested in teaching, we have Teacher Pipeline programs as well! Please note, we take all majors with only approximately 30% of our AmeriCorps members going into the Education Sector and others going into Business, Law, Medical Field, Marketing/PR, and more!

For more information, please contact Heather Turner at 803-221-8229 or at hturner1@cityyear.org.

PROFESSIONAL DEVELOPMENT

10 Ways to Celebrate Hispanic Heritage Month on Campus or at Work

From September 15th to October 15th, our nation celebrates the generations of Hispanics who have positively influenced and enriched our society. There's a lot more to the Hispanic culture than 'Despacito' (although it *is* a great song), so I wanted to take some time to discuss ways in which you and your peers or coworkers could celebrate and honor Hispanic heritage on campus or in the office.

1. Host a potluck.

Invite everyone to bring a dish from one Latinx country and provide a short summary of the dish and its history. My favorite staple at office potlucks is the 'Cortadito'— *everyone* needs a shot of Cuban coffee to stay awake.

2. Invite a keynote speaker.

Not sure where to start looking? Check out these awesome [Hispanic Pros](#) from our community with inspiring careers, who are innovating at top companies like Google, FCB, Refinery29, IPG Mediabrands, Time Inc. and more.

3. Host a lunch & learn / brown bag lunch.

Put together an informational deck on Hispanic and Latinx history, talk about [diversity and inclusion practices](#), or have someone from your office/club discuss their country's history.

4. Do an office Charity and make a donation to Hispanic/LatinX focused causes.

There are tons of ways to rally people around making a donation. For example, you can do a 50/50 raffle or help people clean up their closet by doing an in-office or on-campus clothing drive.

5. Put up an exhibition.

Showcase famous paintings, or photography by Hispanic artists or about Latin America.

6. Go on a cultural field trip.

Do an office outing or campus event to support a local Hispanic establishment, restaurant, museum, venue.

6. Host a movie night.

Grab some popcorn and gather to watch a screening of an [acclaimed Spanish-language film](#).

7. Aprende a Hablar Español – Learn to Speak Spanish.

Dedicate a word a day, send it out via email, post it in your office entrance, find fun way's to incorporate the word throughout the day.

8. Give your employees a shoutout on your [companies careers social media channels](#) or newsletters.

You can feature several employees throughout the month, everyone loves a shoutout!

9. Host an event and invite up and coming Latinx talent.

Connect your team members with emerging talent (hey, pipeline!) while giving them a chance to be ambassadors for your employer brand, thought leaders, and mentors. [FindSpark](#) (yes, us!) is the perfect partner to work with you to develop a custom program and bring a curated group of top diverse talent into your space. Want more inspo?

Check out our partnership with Yelp: we brought our Black History Month Spoken Word Happy Hour to their Chicago office in partnership with their multicultural business resource group Diverse Burst: findspark.com/black-history-month-happyhour-yelp

10. A Bailar! Dance it off, turn up the office jams to our #HispanicHeritageMonth

Playlist.

Along with Despacito, you can play some great tunes.

Resource: <https://www.findspark.com/how-to-celebrate-hispanic-heritage-month/>

*Remember, if you have information you'd like to see in this section or share out with the membership, please email Heather directly or fill out the link at the bottom of the newsletter to submit content!

MEMBER ANNOUNCEMENTS

Congratulations to SCACE member, Barbie Smrekar! She was promoted to Corporate Engagement Coordinator with the University of South Carolina's College of Hospitality, Retail and Sport Management. The new role includes managing campus recruitment outreach, networking and event planning.

Benedict College Career Pathways Initiative and Service-Learning Program would like to congratulate Mrs. Sonya Johnson on her recent job change. Mrs. Johnson now serves as the Career Development Program Manager for Benedict College.

As you all know we are always looking for new members to join SCACE. If you know of any colleagues who could benefit from being a member of SCACE, please share information with them and encourage them to join! If you know any schools or employers who are not currently members but could benefit, please pass along information and invite them to our next event.

Benefits of Joining SCACE:

low membership fees
professional drive-in conferences
networking with employers and college members
annual conference

monthly newsletter

If you have any questions or are interested in learning more, please reach out to our Membership Co-Chairs, Flavia Eldemire at feldemire@allenuniversity.edu or Sonya Johnson at sonya.johnson@benedict.edu

Visit www.myscaceonline.com

Like us on Facebook and follow us on twitter!

UPCOMING EVENTS

Carolina HBCU Talent Showcase

September 16, 2019; 10:00a-4:30p

Columbia Metropolitan Convention Center

Columbia, SC

The HBCU Talent Showcase is the region's premier diversity career fair and conference attracting more than 2000 students in South and North Carolina studying S.T.E.M., the Arts, and Business. Employers can become part of this exciting event by selecting the registration form link and submitting a completed registration form (via email to Valeria Green at vagreen@claflin.edu). Contact Valeria Green at (803) 665-8861 for more information. <https://carolinacluster.com/showcaseregistration/>

USC Darla Moore School of Business Expo

September 18, 2019; 12:00-4:00p

Columbia, SC

Register on Handshake or here: <https://www.eventbrite.com/e/darla-moore-school-of-business-expo-fall-2019-registration-52864171159>

USC Get Hired! STEM Majors Career Fair

September 24, 2019; 12:00-4:00p

Columbia, SC

Register on Handshake

USC Get Hired! All Majors Career Fair

September 25, 2019; 12:00-4:00p

Columbia, SC

Register on Handshake

Clemson Engineering, Computing & Sciences Fair

September 24 and 25, 2019; 12:00-4:00p

Clemson, SC

*register for the fair

For additional questions or information, contact

Clemson Business, Healthcare & Communications Fair

September 26, 2019; 12:00-4:00p

Clemson, SC

*register for the fair

For additional questions or information, contact

Allen University - Fall Career Expo and Graduate and Professional School Fair

October 1, 2019; 10:00a-1:00p

Columbia, SC

Register on Purple Briefcase

For more information, reach out to Flavia Eldemire at feldemire@allenuniversity.edu

Clemson Construction Industry Fair

October 3, 2019; 2:00-5:00p

Clemson, SC

*Register for the fair

For additional questions or information contact

Charleston Southern University Career Expo and Part-Time Job Fair

October 3, 2019; 12:00-3:00p

Charleston, SC

Register on Purple Briefcase

For more information reach out to the Career Center at thecareercenter@csuniv.edu

The Citadel Career and Internship Fair

October 10, 2019; 1:00-4:00p

Charleston, Sc

Register on Handshake

HIRE SC Career Fair

October 17, 2019; 11:00a-2:30p

USC Alumni Center, Columbia, SC

Register on Purple Briefcase

For more information contact Ellen Pate at epate@swu.edu

SC Works- Upper Savannah Regional Fall Job Fair

October 29, 2019; 10:00a-1:00p

James Medford Family Event Center on Greenwood Campus of Piedmont Technical
College More details can be Register here: <https://upperscworks.com/employers/job-fair/>

SCACE NEWSLETTER SCHEDULE FOR 2019-2020

Deadline to Submit Content -- Date Newsletter Goes Out

October 2 -- October 7

October 30 -- November 4

November 27 -- December 2

January 8* -- January 13*

(*delayed due to holidays)

January 29 -- February 3

February 26 -- March 2

April 1 -- April 6

April 29 -- May 4

May 27 -- June 1

Click on the link below to submit content for upcoming newsletters:

[SCACE Newsletter Content Input Form](#)

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Visit our Website:

<http://www.myscaceonline.com/>

